

JINDAL FIRST GRADE COLLEGE FOR WOMEN

**(Managed by Pragun Jindal Philanthropic Organization)
Jindal Nagar, Tumkur Road, Bengaluru – 560073**



ANNUAL REPORT

(2016-17)

DEPARTMENT OF COMMERCE

- I B.Com Classes were commenced on 28th June 2017 with Orientation Program. The Fresher's Day and Investiture Ceremony was celebrated on 22nd July 2017.
- Smt.Veena Anand Karagudari was question paper setter for Bangalore University semester examination 5th Semester BBA,Computer Business Application. Smt Komala J was appointed as external squad for Bangalore University semester examination. Eight Faculty members attended Bangalore University valuation.
- Commerce Club held the activities:
- On 05/01/2017 the Club celebrated New Year.On 23/02/2017 **Mr.Jagarnath** Special marketing officer of Canara Bank has introduced Product line of Canara Bank to all faculty members.
- **On 11/01/2017 Guest Lecture** was conducted for B.Com students by Mr.Manjunath,Kayaka Computers.The students were updated on the advantages of banking course.On 19/01/2017 Dr. M K Shridhar,Member of MHRD Central Government delivered a lecture on demonetization for final year B.Com students.On 16/02/2017 Career Guidance Program for final year B.Com students by Prof. S. Rakshith from Presidency College.On 18/02/2017 Mr. Prakash Chowdry,Stock Mark Institute delivered a lecture on ' Stock Market'.
- **From 16/02/2017 to 18/02/2017** Four faculty members attended 3 days workshop on Research and Datas Analysis at Presidency College, Bangalore.Four Research papers are presented by faculty members in various National Seminars and Workshops were attended by the faculty members.Students were encouraged for Inter Cultural Activities conducted on 04/02/2017, Ten students participated in intercollegiate fest held at **Bapu Degree College. On March 7th and 8th 2017** the department celebrated an **Inter collegiate Fest named Veronica** where more than 15 colleges participated and the overall championship was won by Soundarya Institute of Management and Science.
- **On 13/02/2017 Campus Drive** program orientation on job trends and job opportunities was organized for final year students.
- **On 17/02/2017 CRT** Company conducted campus interview for final year students.
- Under the guidance of faculty members, II year students conducted street play on Banking and its role in routine life on the day on 28.02.2017 and then had been to **Vishnu Forge Company** for industrial visit in HMT industrial area. I year students have been to **SUN POWER FOUNDERS** as a part of their industrial visit. The students gained knowledge about ferrous and non-ferrous metal casting, Bronze, Gun metal ,Aluminium, Brass etc. 75 students along with 2 staffs visited the industry.

DEPARTMENT OF MANAGEMENT

- The Departmental '**White Knight**' club was inaugurated by Dr. Ramesh Dean of MCC College on 15th July 2016. The club activities included Ad-mad show, Product Launch, Business Quiz etc. Business Lab was also inaugurated on the same day. Students presented their subject knowledge through charts, diagrams, models.
- Mr. Rajashekar delivered a guest lecture on **Emerging trends in Commerce and competitive world** on 18/07/2016.
- **EDP Cell** - Entrepreneurial cell was inaugurated by Mr. Jagdish Ahuja, Director of PCS Securities and Former chairman of Bangalore Stock Exchange. To mark the EDP inauguration Inter-college competition Business Plan was held. The competition was judged by Smt. Uma Kesari –a successful woman Entrepreneur on 3rd August 2016.

- Stock Exchange Workshop was conducted on 29th August 2016 by Geojit Company limited. There was mock stock for the final year students.
- Department has conducted an **extension activity** in govt high school of Chikkabidarakallu for 9th and 10th std students on 1st Oct 2016 on Career planning after 10th std and Road safety and also has done extension activity in govt primary school of Anchepalya for 4th and 5th std students on 3rd Oct 2016 on Environmental cleanliness, Environmental pollution and Save water.
- Mr. Ramaswamy delivered Guest Lecture to final year students on “**Success to become Entrepreneurs**” on 05/10/16.
- Guest lecture was conducted on Banking exams on 11.01.2017 for final year students by Mr. Manjunath, Kayaka Computers. Mr. M K Shridhar, Member of MHRD Central Government delivered a lecture on Demonetization for final year students on 19.01.2017.
- Career guidance program has been organized for final year students by Prof. S Rakshith from Presidency College on 16.01.2017. Mr.Prakash from Stock Market Institute delivered a lecture on stock market on 18.02.2017.
- Final year students had been to SEBI to get awareness about securities market on 10.02.2017 with 4 faculty members.
- Department celebrated an **Inter Collegiate Fest** named **Veronica** where more than 15 colleges were participated.
- Mr. Jagarnath, Special marketing officer from Canara Bank has introduced Product line of Canara Bank to all faculty members on 23.02.2017.
- Under the guidance of faculty members, II year students conducted street play on Banking and its role in routine life on the day on 28.02.2017 and then had been to Vishnu Forge Company for industrial visit in HMT industrial area. I year students have been to **SUN POWER FOUNDERS** as a part of their industrial visit. The students gained knowledge about ferrous and non-ferrous metal casting, Bronze, Gun metal ,Aluminium, Brass etc. 35 students along with 2 staffs visited the industry.

DEPARTMENT OF LANGUAGES

- **International Yoga Day** was celebrated on 21 june. Mr.Rajeev Rajesh, JNI was the chief guest who spoke about the importance of Yoga in leading a healthy life. The event was presided by Sri K.R Raghunath,Chairman, JAL Principal, JDCW, & Head master, JPS Students performed various asanas which marked the event.
- **Literary Club “Abhivyakthi”** was inaugurated for the academic year 2016-17 by Sri Nagaraj Vastharey, Architect, a notable writer on 23rd July 2016. The guest spoke about the importance of language, self expression and motivated the students to develop reading culture. News letter “*Zine*” of the Department of Languages and Class Magazines prepared by the students to showcase their literary talent was released on this occasion. Various cultural as well as literary activities were conducted on this occasion.
- **Release of News letter “Zine”** of the Department of Languages was released by Sri Nagaraj Vastharey, Architect, a notable writer on 23rd July 2016.
- **English Language Day** was observed on 23rd July 2016 with the intention of providing an impetus to our rural students to learn the basic skills of learning English as they have limited exposure. It helps build better understanding and trust between cultures, bridging language gap, allowing students to express some ideas, share experiences and connect with each other. The Celebration also intended in enhancing the listening, reading,writing and speaking skill of the students. The practice of “*Each Day New Word*” was also inaugurated on this occasion wherein the students would write a new word each day with the meaning, synonyms and antonyms and display it in the class notice board which would help them in increasing their

vocabulary. Students performed the **Play “Kingdom of Fools”**, a folk story written by A.K.Ramanujan. Storytelling, dance and other creative programmes marked the celebration.

- **Engineers Day** was celebrated on 15th September by B.Sc Students on account of Birthday of Sir M.Vishveshwarayya, the architect of Modern India. Students recalled the life and achievements of the great personality.
- **Hindi Day** was celebrated on 17 September . Dr.T.G Prabhashankar Premi, HOD of Hindi Dept, Retd. Professor, Bangalore University. Hindi Doha, Story and Quiz Competition was held on September 14th and Prizes were distributed on the occasion
- **Gandhi Jayanthi and Lalbahadur Shastri Jayanthi** was celebrated on 2nd October 2016. Students were reminded of the Philosophy of the great Personalities. Students took oath to adopt their principles in their life and sang bhajans. □ On 7th October 2016 **Navaratri and Dusshera** was celebrated with great pomp.
- On 17 January Mr.Karthik S Kateel, General Secretary, Jeet Kune Do Association trained our Students on “**Self Defense Techniques**” through his programme “Swaraksha For Women”
- On 14th February “**My Love My Nation**” was organized in order to sensitize students towards the responsibility of youth towards Nation. Various Activities were conducted such as Patriotic Skits, Drama, Mime Show, Songs and Message of Various National Icons was conveyed to the students.
- II Year B.Com B Section students were given the **project on “Old Age Homes”** to sensitize the students regarding understanding the background, feelings, personal likings, attitude of the elderly people residing in old age homes. Students visited Old age homes shared their feelings and opinions and have prepared a report.
- On 1 August 2016 the Language department organized a **visit to Paripoorna Sanathana Charitable Trust near Gollahalli, Nelamangala** which homes physically and mentally challenged children. Smt .Rekha, Smt Varsha Sharma, Smt. Mamatha accompanied 35 Students as representatives from all the Degree classes. The Students donated an amount of Rs 5,000/- collected from all the classes. The trustee, Sri Srinivasa swamiji addressed the students to develop the moral and ethical responsibilities. The students entertained them through various cultural activities and planted saplings in the surrounding places to create awareness to save earth.
- Students were taken to compete in **folk dance and group song** competition conducted by Kannada and Sanskrit Dept of Karnataka on account of Golden Jubilee Celebration of Ravindra Kalakshetra. The college secured first place in Folk Dance and Second Place in Group Song.
- Students took part in **Youth Festival** which was jointly organized by Bangalore University and Kannada and Sanskrit Department of Kannada to commemorate the 50th Anniversary of Ravindra Kalakshetra from 19 to 23 October. Students took part in various competitions such as folk Dance, Song, Drama etc.
- Kum. Manjula, I B.Sc won Ist Place in the **Book Review Competition** held at Peenya Government College.
- On 18 January 2017, 55 students were taken for “**Rashtriya Yuva Saptaha**” held at Palace Ground on account of Swami Vivekananda’s 154th Birth Anniversary organized by Bangalore University.
- On 8th February 30 Students took part in **College Rangothsava** which was organized by Rangayana, Shivamogga and Kannada and Samskriti Dept of Karnataka. Students took part in various competitions such as folk dance, song, drama etc. Folk Dance won II Place and was selected for Divisional Level Competition.
- On 14th February 50 Students were taken to **Vidhana Soudha** to witness the Assembly Session.
- On 23rd February 15 Students took part in **Divisional Level Competition** which was organized by Rangayana, Shivamogga and Kannada and Sanskrit Dept of Karnataka

Ncc Annual Report

- International Yoga Day was celebrated on 21st June 2016. Mr.Rajeev Rajesh, JINI was the chief guest spoke about the importance of Yoga in leading a healthy life. Our 52 Cadets took part in Yoga Day.
- On 2nd July 2016 Lt.Col. Rohitash Kumar, The Commanding Officer I Kar Girls Bn Bengaluru enrolled 21cadets for first year and addressed all the NCC cadets regarding importance of NCC
- On 15th August our cadets participated in college Parade on account of Independence Day celebration
- From September 3rd to 12th our 6 cadets attended CATC at Doddabalpur camp
- From September 22nd to 1st October our 2 cadets Kavya and Bhagyalakshmi of final year BCOM were attended NIC at Madikeri
- Swach Bharath Campaign was observed at Somanahalli on 1st October 2016. Students not only cleaned the village but also created awareness regarding girl education by enacting a street play, Beti Bachao Beti Padao.
- On 21 January 2017 cadets were taken to Belaku Academy, an organization for blind students for volunteer service on account of their Annual Day.
- On 26th January 2017 cadets took part in Republic Day celebration in College
- On 5th February 2017 cadets were taken to trekking at Antharagange for because of to teach Map reading and importance of adventure activity
- On 12th February 2017 our 17 cadets attended ‘B’ certificate examination which was conducted by Bengaluru A Group
- On 26th February 2017 our 13 cadets attended ‘C’ certificate examination and Lt.Bhagyavthi was did invigilation duty which was conducted by Bengaluru A Group
- In the month of June 4 students attended CATC Naval Camp at SJP College and won the prizes in Throwball and Cross Country Competitions.
- On 26th July 10 cadets attended Kargil Vijaya diwas celebrated by Government of Karnataka at Indira Gandhi Sainik Museum

PTM Report

- The college has organized a Parent-teacher meeting for Odd Semester on Saturday, 10th SEPTEMBER 2016 in the college at 10:00 am. The main purpose of meet was to create a common platform, where teacher and parents come together to enrich the student’s educational experiences and discuss variety of issues, regarding all round development of the students.
- The Second Parent Teacher’s Meeting for the odd Semester was organized by the all the departments on 12th NOVEMBER, 2016
- The Parent Teacher’s Meeting for Even Semester was organized by the all departments on 25th March, 2017.
- The Second Parent Teacher’s Meeting for the Even Semester was organized by the all the departments on 13th MAY, 2017.

Anti Ragging Cell Annual Report

The cell briefed out anti ragging guidelines prescribed by UGC on orientation day. The cell collected the undertakings by the students and ensured that they are abided by the rules and regulations of the Cell. Coming forth semester also through class teachers students were given instruction about the Anti ragging cell provisions. Anti Ragging Committee engage in monitoring places like Class rooms, corridors, and Canteen. It is observed in the academic year 2016-17 there were no such incidents took place till date. Jindal First Grade College for Women has been successful in creating a ragging – free campus.

Anti Sexual Harassment Committee

The Committee issued a circular to everyone that to bring attention in the college about the cell functioning effectively any incidents of sexual harassment if it is found, a complaint of sexual harassment may be lodged by the victim, in writing, addressed to the Coordinator or any member of the Committee. It is observed that no cases of sexual harassment have been happened in college in the academic year 2016-17

Discipline Committee

The College Discipline Committee takes keen interest to maintain discipline and order in and outside college campus during the college working hours. The committee tries its best to inculcate among students, teachers and non teaching staff right moral, social, intellectual attitude to build a college community of integrity and responsibility. It also wants to uphold the academic integrity and good reputation for the college in and outside the College campus. The Discipline committee has conducted meetings to implement the rules and regulations of the college on a regular basis. Decisions were taken to handle late comers, to maintain a proper Dress code and to monitor usage of mobile phones within the campus and behavior With regard to late comers actions were taken by warning, imposition. Hence the late comers gradually reduced.

Student Grievance Redressal Cell :

Rules regarding the decent dress code:

The college has an obligation to create a living and learning environment where all the members of community are comfortable and not offended by inappropriate dress. Strict disciplinary action will be taken against dress code violators. Sleeveless tops, transparent tops are avoided strictly.

Allowance of mobile phones:

As per University Guidelines, JFGCW here has banned students from using mobile phones on campus and classes. Committee members also warned students who brought mobile phones into classes despite strict instructions of the principal.

Guidance And Counseling:

The aim of counseling cell is to provide comprehensive guidance programs that will equip students with necessary knowledge, attitude and skills to become mature and socially responsible individuals.

The following are the activities conducted under this cell

- Nurturing through the remedial teaching program.
- As far as academic counseling is concerned, students receive assistance on how to study and write the examination to get good marks. Special care is given by subject teachers.
- Mentoring through an individual counseling.
- Provide various comprehensive psychological services to students and resolve their emotional, behavioral, academic, and social issues.
- Providing counseling in the areas of Stress management, time management.

Remedial and enrichment program:

Organized remedial classes for students who didn't perform well in the internal test. The students were also given advice after class hours under remedial classes and were motivated by providing simple and direct learning material. enrichment classes were conducted for advance learners as well. These students were encouraged to adopt self-study methods for enrichment and remediation. Seminars and group discussions were organized to nurture their creative abilities.

Examination Committee

- I Internal Test for 30 Marks, conducted from 16/08/2016 to 19/08/2016 for odd semester
- the Preparatory Examination for 70 marks conducted from 17/10/2016 to 24/10/2016 for odd semester
- I Internal Test for 30 Marks, conducted from 20/02/2017 to 23/02/2017 for even semester

Research Cell

Research cell is an integral part of our institution which will motivate, encourage and support to the Faculties and students to think innovatively and active participation in paper presentation, workshop, FDP, conference and seminar etc.

| Research Cell Activities for the Academic year 2016-2017 | |
|---|----------|
| Faculty Research Publications ISBN No's | 3 |
| Faculty Research Publications ISSN No's | 1 |
| No of Faculty Presented Papers | 4 |
| No of Faculty Attended Conference/Seminars/Workshops/Symposium | 6 |

ECO Club

Plantation Drive Date: June 5th 2016

Students to join this plantation drive. Evidence of Success: Through this activity, we got success in giving our message "Each one, Plant one."

Swachhata Pakhwada : 15th Sept 2016 to 2.10.2016 Eco Club and college NCC unit organized Swachhata Abhiyan. Students involved in Cleaning and created awareness among the students.

SPORTS

The annual sports day was conducted on the month of January at Jindal first grade college ground.

The first International Day of Yoga was observed around the world on 21 June 2015. As a part physical education program our college celebrated Inter National Yoga Day on 21st June 2021. With the theme of the first edition of World Yoga Day was Harmony and Peace.

Our Degree college students participated in Bangalore University Inter Collegiate Cricket, kho- kho, kabaddi, football, soft ball, athletics, yoga and taekwondo competition and selection trails held at University Physical Education department ground, SFS College, Kanteerava stadium, notional college, Acharya institution of graduate studies and SAI participated in the month of august to January.

- JFGCW student participated in Bangalore University Cricket selection trails organized by Bangalore University on 19/09/2015.
- JFGCW students participated in Bangalore University Inter collegiate Athletic Meet 2015-16 organized by Bangalore University at Sri Kanteerava Stadium on 21/09/2015 & 23/09/2015.
- JFGCW student participated in Bangalore University Football selection trails organized by Bangalore University at SFS College, Bangalore on 12/09/2015 to 14/09/2015.
- JFGCW student participated in Bangalore University Kabaddi selection trails organized by Bangalore University at Sports Pavilion on 19/08/2015 to 20/08/2015.
- JFGCW students participated in Bangalore University Inter collegiate Kho-Kho tournament organized by Maharani's Arts, Comm. & Mgmt. College on 28/12/2015 & 29/12/2015.
- JFGCW students participated in Bangalore University Inter collegiate Taekwondo Competition organized by Lal Bahadur Shastri G.F.G.College in SAI on 01/09/2015 & 02/09/2015.
- JFGCW students participated in Inter collegiate athletic meet organized by St. Claret Degree College our students won prizes in 100, Javelin Throw, 4*200 mts relay and won overall champions in athletic meet.

- Alay .P. II year B.Com student **won Silver medal** in Bangalore University Inter Collegiate Taekwondo championship organized by Lal Bahadur Shastri G.F.G.College in SAI.
- Anitha Kumari and Saritha Kumara III BCA student's **selected Bangalore University foot ball team participated in South Zone Inter University Tournament** at University of Madras, Chennai.

Best Practices of the Institution

First Best Practice

1. Fee Concession & Scholarship

The Institution is very particular that no student should be denied the right to education on grounds of financial backwardness hence Fee concession & Scholarship is an integral part of Jindal First Grade College for Women. Fee concession is granted to financially backward students in the form of reimbursement of the tuition fee paid by the student. Needy and deserving students are given upto 100% fee concession. This is done to help the rural students continue their education without any hassle. Fee Concession worth Rs. 2,16,000 given to 144 Students for the academic year 2016-17. Students are helped to apply for various scholarships such as college scholarship, SC/ST Scholarship, Minority Welfare Scholarship etc. The Institution has granted a Scholarship worth Rs. 1,06,750 to 15 Students for the academic year 2016-17.

Second Best Practice

2. Staff welfare measures

Employees who believe that management is concerned about them as a whole person-not just as an employee-are more productive, more satisfied, more fulfilled. Satisfied employees mean satisfied customers which leads to profitability. The employee welfare schemes act as a morale booster. When the employees get an appreciation for what they do, it helps in increasing the work efficiency of the employees. Hence the management has benefitted the employees with number of welfare measures such as: PF, Gratuity, Medical Insurance, reimbursement of registration fee of Seminars, loan facility, Annual increment, and Maternity leave. The management also gives Best Teacher award every year to motivate the employees.